



ArtsEd Washington

Executive Director Position Announcement

July 2017

Who We Are

Established in 1982 as a statewide arts education alliance, [ArtsEd Washington](#) is an innovative grassroots organization that has made an impact in K-12 arts education by advocating at the local and state levels; training arts organizations and other advocates to advance arts education in their communities; and helping schools and districts to build their capacity for the provision of arts learning at every grade level. Key state-level partners are the Washington State Arts Commission and the Office of Superintendent of Public Instruction.

Our Mission and Vision

ArtsEd Washington creates system-wide change to ensure that every student in every school receives an arts education. We believe that learning the arts keeps students engaged in school, improves academic success, and ignites the creativity that develops them into leaders in work and in life.

How We Accomplish Our Work

- **Policy:** We serve as a statewide policy watchdog working to ensure that arts education is incorporated equitably, sustainably, and holistically into the basic education of every student in every school in the state.
- **Participation:** We educate parents, educators, and communities about the impacts of arts education, bringing fellow advocates together to give the arts the most powerful voice possible to create lasting improvements in our education system.
- **Programs for Schools:** We arm educators with the essential tools, resources, and training they require to provide sustainable arts education directly to their students.

The Opportunity

ArtsEd Washington has a strong history of supporting the arts as part of basic education for K-12 students across Washington State. After a series of leadership transitions over the past couple of years, the organization has lost significant capacity, and finds itself in need of restructuring and rebuilding. We are looking for a unique non-profit leader: one who has the experience to quickly assess challenges and jump-start fundraising efforts, while also keeping a few programming and operational balls in the air with minimal support. The organization has good and important work to do, and a tenacious leader with a passion for arts learning and statewide advocacy could grow this organization into a strong force in the K-12 education field.

Our Ideal Candidate is:

- A strategic thinker with the ability to be flexible and adaptable to emerging situations.
- An experienced non-profit manager/leader, with strong budgeting and fundraising skills (including building and maintaining support from individuals, foundations, and government funders).
- Someone with a passion for arts education and statewide advocacy.
- A relationship builder who invites connection and builds trust with others – with the staff and board, community leaders, advocates, collaborators, and partners; someone who knows how to manage partnerships for collective impact.
- An exceptional communicator with great people skills, who is comfortable speaking to educators, parents, and legislators.
- An effective collaborator who also excels when working independently.
- A committed leader who gets results and manages resources effectively.

Additional Qualifications and Characteristics

- A history of success in taking organizations to the next level of growth and impact.
- Understanding of and experience in arts education, the public school system, and state-level education policy.
- Experience working with public policy or issue advocacy.
- Experience managing staff; experience working with a board of directors.
- Willingness to travel occasionally to other communities across the State.
- Strong organizational skills and a proven track record of managing and executing multiple projects simultaneously.
- Five-plus years of leadership experience.
- At least a Bachelor's Degree in a related field and preferably a Master's Degree.

Compensation

The structure of the Executive Director position is currently flexible in order to find the right candidate. We are looking to hiring someone part-time with a salary range of \$22 to \$25 per hour, depending on experience, with room for growth as the organization begins to establish itself again. The ArtsEd Washington office is at the Seattle Center; however, remote work may be an option. Benefits may include paid parking, paid vacation/holidays, and health care reimbursement. Full health insurance is not provided.

To Apply

Please submit a cover letter and resume to the Executive Search Committee at office@artsedwashington.org. Reference "Executive Search Committee" in the subject line.

Questions may be directed to Michael Sandner, ArtsEd Washington's Board President, at artsedwapresident@gmail.com.

Applicants will receive an acknowledgement of the receipt of their materials.

Applications will be reviewed upon receipt and priority consideration will be given to applications received by July 31, 2017.